

**SENIOR FULLSTACK DEVELOPER**Creation Date:

July 2026

**About Octacom**

Octacom is an enterprise software and services company focused on document and data management solutions. Founded in 1976 and headquartered in Richmond Hill, Ontario, Octacom specializes in document management and workflow automation software as well as document imaging and data capture services, and leverages its proprietary Odiss™ Document Management Software to provide a robust, secure and cost-effective solution to clients globally, powering enterprises across a wide range of industries. Octacom's core solutions focus on large scale digitization and financial process automation, enabling large enterprise clients to streamline and optimize their finance and back-office processes. We are passionate about delivering holistic solutions that seamlessly integrate with our client's systems and utilize modern technology.

**About the Role**

We're looking for a Senior Fullstack Developer to join our engineering team and take ownership of complex, end-to-end features across our platform. You'll work across the stack — from data models and APIs to the React interfaces that consume them — and play a key role in architectural decisions as we continue to scale a client diverse, enterprise-grade product serving regulated industries.

**Responsibilities**

- Design, build, and maintain fullstack features spanning backend services (.NET Framework, ASP.NET Core, ASP.NET MVC) and frontend applications (React.js)
- Architect and implement GraphQL APIs using Hot Chocolate, alongside traditional REST/Web APIs, ensuring performant and well-documented interfaces for internal and external consumers
- Design and optimize MSSQL database schemas, queries, and stored procedures for performance, reliability, and data integrity
- Collaborate with product managers, designers, and other engineers to translate requirements into technical designs and shippable features
- Own features from planning through deployment, including code reviews, testing, and production support
- Identify and address technical debt, performance bottlenecks, and scalability constraints across the stack
- Mentor mid-level and junior developers, providing technical guidance and code review feedback

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- Participate in architectural discussions and contribute to technical roadmap planning
- Write clean, maintainable, well-tested code and contribute to evolving engineering standards and best practices
- Troubleshoot and resolve production issues across the fullstack, from database to UI

### **Qualifications**

- 5+ years of professional experience as a fullstack developer, with a strong track record shipping production software
- Proven experience with .NET Framework and modern .NET (ASP.NET Core, ASP.NET MVC)
- Strong hands-on experience with MSSQL, including schema design, query optimization, and performance tuning
- Solid experience building and consuming APIs (REST/Web APIs); experience with GraphQL, ideally using Hot Chocolate, is highly valued
- Proficiency with React.js and modern frontend development practices
- Experience working in multi-tenant or enterprise software environments is an asset
- Strong understanding of software design principles, design patterns, and clean architecture
- Excellent communication skills and ability to work collaboratively across disciplines
- Bachelor's degree in Computer Science, Computer Engineering, or equivalent practical experience

### **Skills**

#### **Core / Required**

- .NET Framework, ASP.NET Core, ASP.NET MVC
- MSSQL (T-SQL, query optimization, indexing, stored procedures)
- GraphQL and Hot Chocolate
- React.js, JavaScript/TypeScript
- Web API design and development (REST and GraphQL)
- Git-based version control and collaborative development workflows
- Debugging and performance profiling across frontend and backend

#### **Nice to Have**

- SSO and authentication/authorization technologies (SAML2, OAuth2, OpenID Connect)
- Experience implementing ML/AI capabilities, particularly RAG (Retrieval-Augmented Generation), LLM integration, or agent-based systems
- Experience with cloud platforms (AWS, Azure, or GCP)
- Exposure to CI/CD pipelines and DevOps practices
- Experience with document processing, data capture, or similarly data-intensive domains

**Compensation:**

Octacom pay is commensurate with level of experience and includes both a base salary as well as a performance-based bonus. Further, health benefits are available from your first day of work.

**Apply:**

We thank all applicants for their interest in Octacom; however, only chosen applicants will be contacted. Octacom is an equal opportunity employer, and we welcome and encourage applications from people with disabilities. Accommodations are available upon request for candidates taking part in all aspects of the selection process.

Please note that any offer of employment will be conditional upon background and reference checks.

Octacom is committed to the health and safety of its employees and compliance with the requirements of the Occupational Health and Safety Act (OHSA) and other relevant legislation.

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